



2010/11 Key Performance Indicators

Institutional Research and Analysis
September 8, 2011

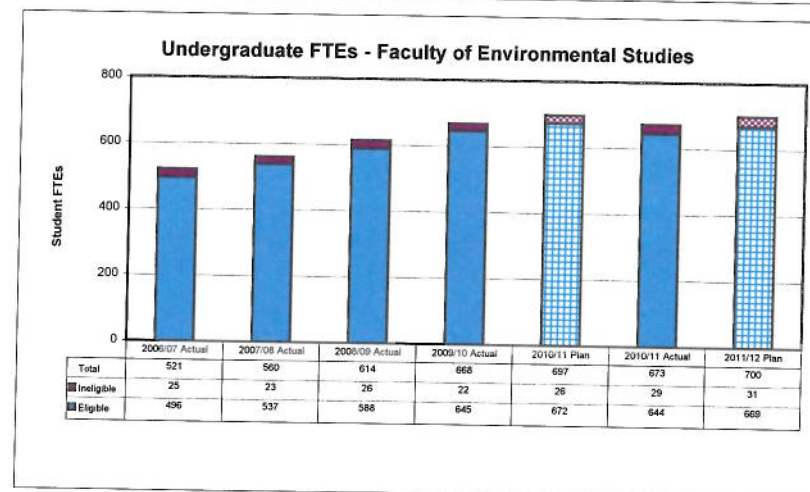
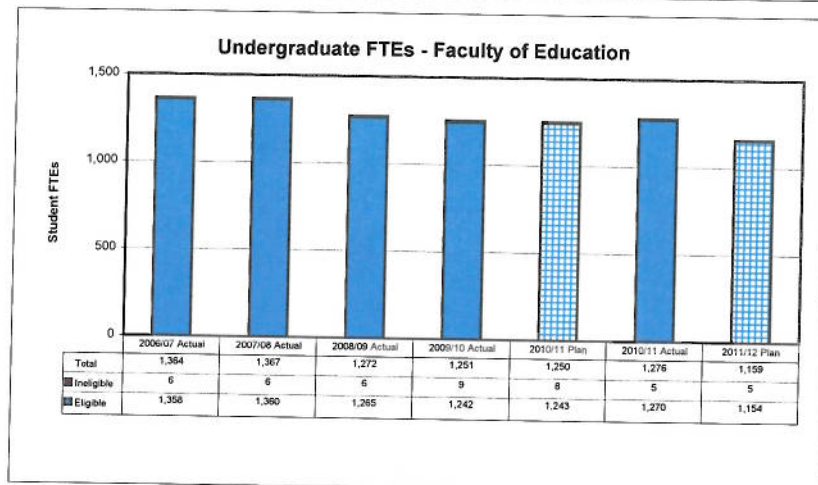
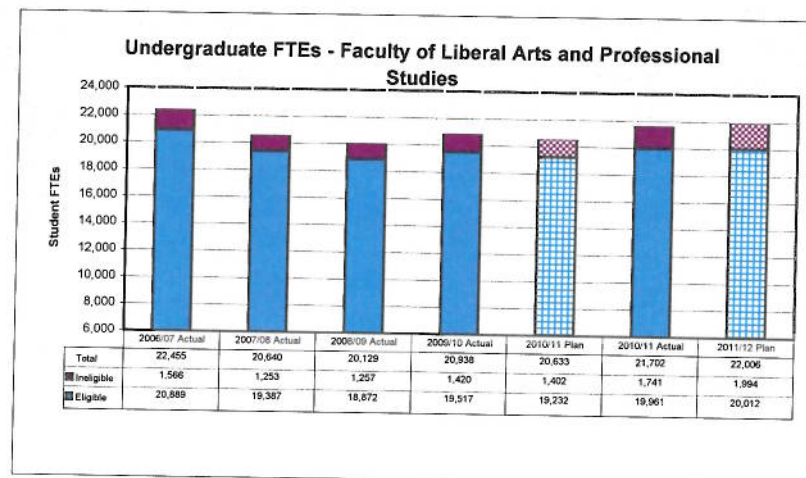
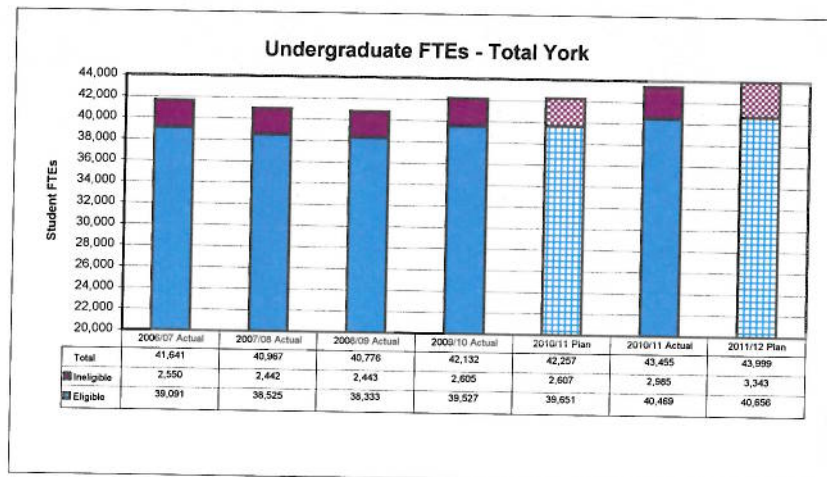
Enrolments

Undergraduate Enrolment Plans

Description: Enrolment Planning is a key priority in the University Academic Plan. York continues to manage enrolment to ensure that overall targets and faculty-specific targets are met with a key focus on high quality

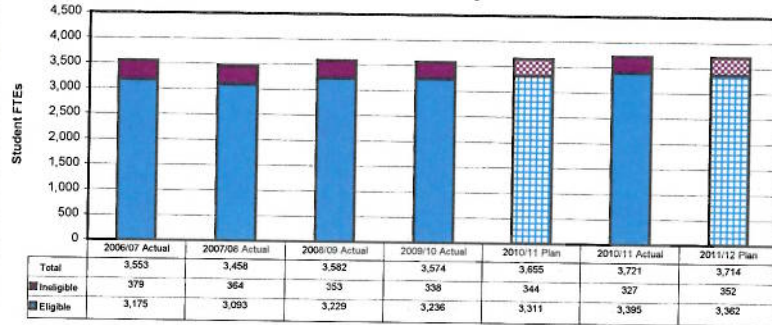
The graphs below show the number of eligible and ineligible full-time equivalent undergrads who were enrolled at York between 2006-07 and 2010-11 and the plans for 2011-12 by teaching faculty

Performance/Results: In the 2010-11 fiscal year, actual undergraduate FTE enrolments were above plans for both eligible and ineligible enrolments

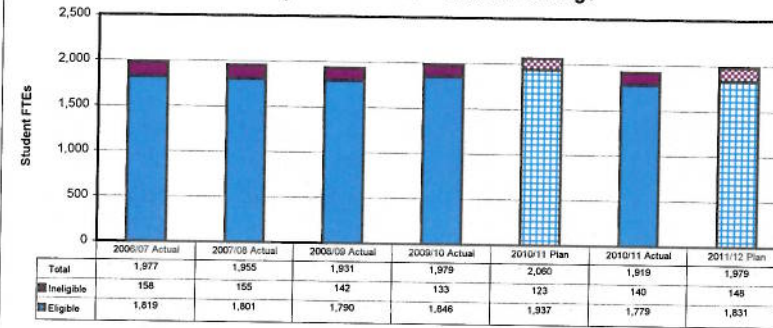


Undergraduate Enrolment Plans

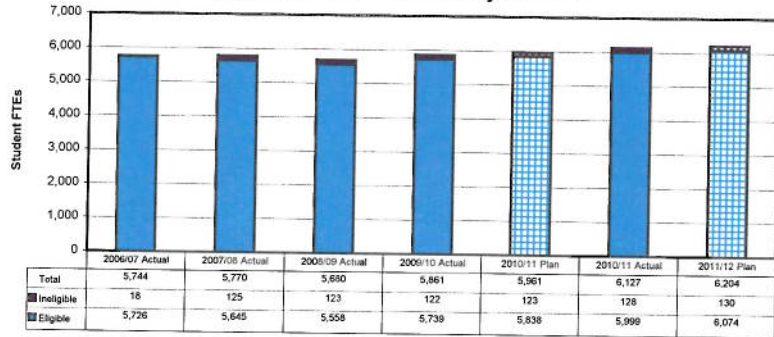
Undergraduate FTEs - Faculty of Fine Arts



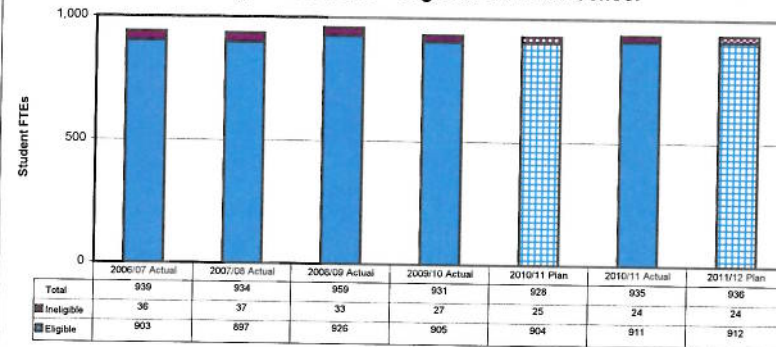
Undergraduate FTEs - Glendon College



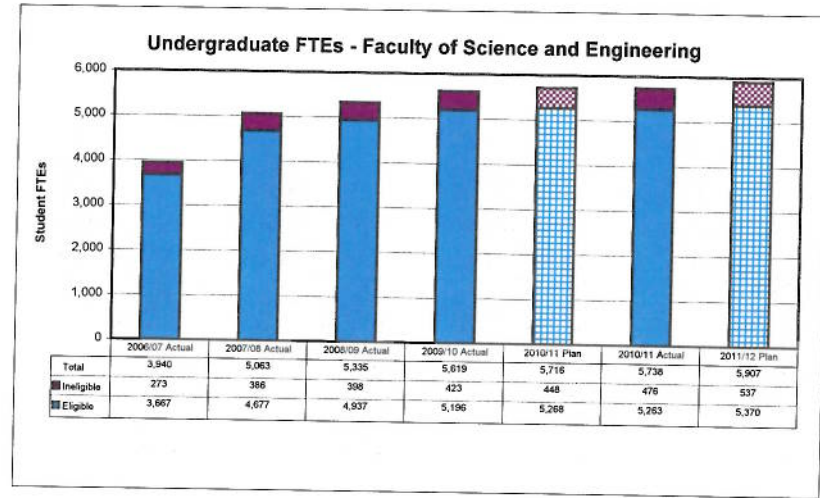
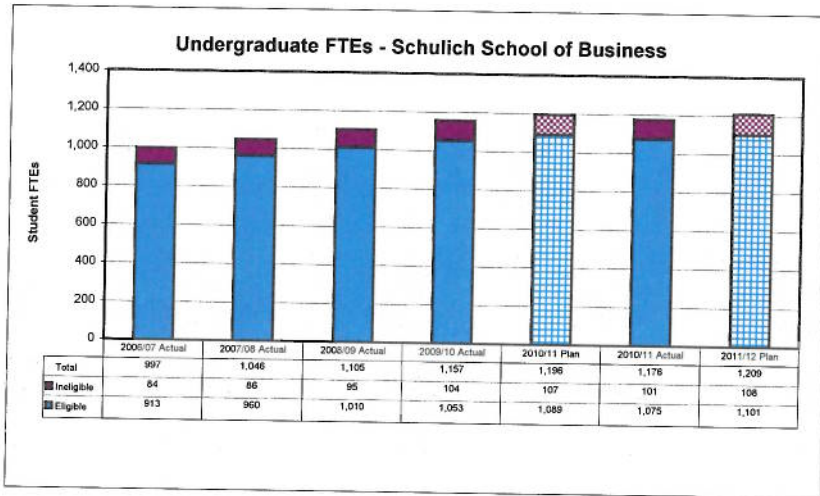
Undergraduate FTEs - Faculty of Health



Undergraduate FTEs - Osgoode Hall Law School



Undergraduate Enrolment Plans

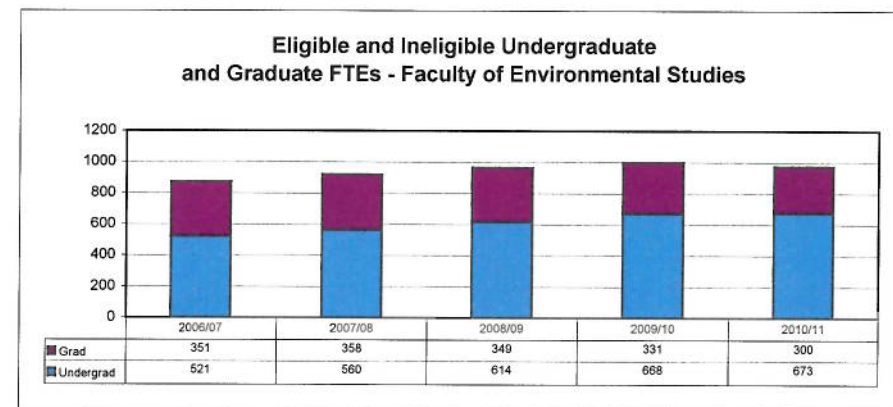
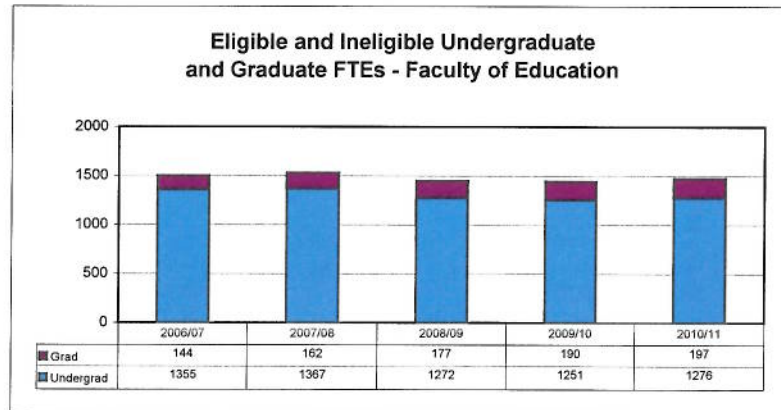
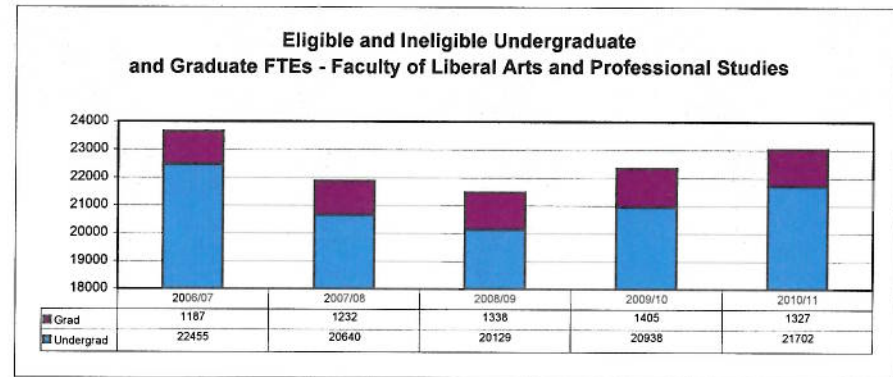
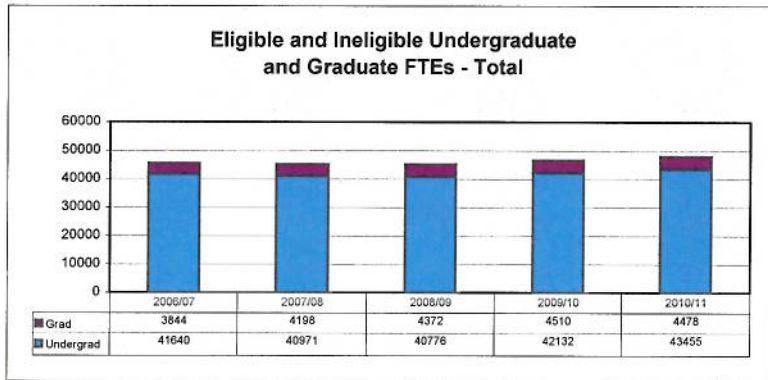


Undergraduate and Graduate FTEs

Description: The University Academic Plan identifies the need to increase the proportion of graduate students as a key enrolment planning priority. Graduate students contribute to the research culture and support overall objectives related to academic excellence, innovation, diversification, balance and reputation

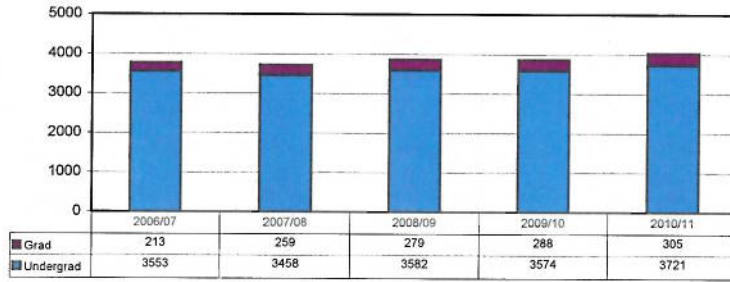
The graphs below show the number of eligible and ineligible Undergraduate and Graduate Full-Time Equivalents at York University by responsible faculty

Performance/Results: While the undergraduate FTEs increased in 2010-11, the number of graduate FTEs declined

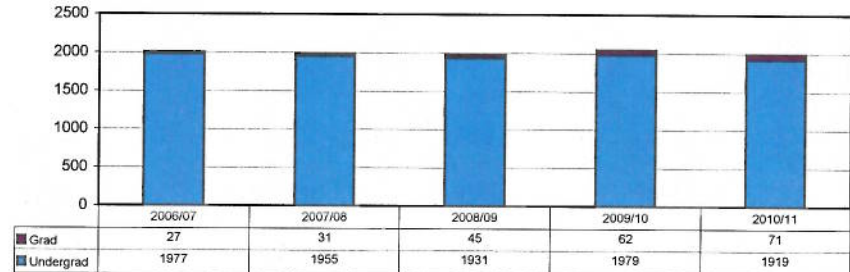


Undergraduate and Graduate FTEs

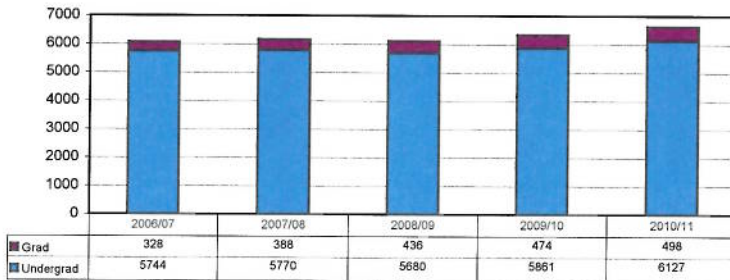
Eligible and Ineligible Undergraduate and Graduate FTEs - Faculty of Fine Arts



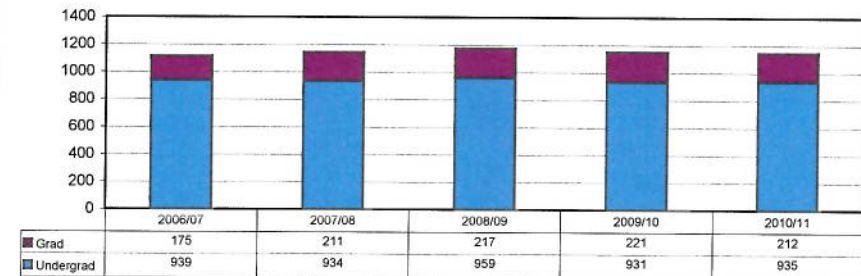
Eligible and Ineligible Undergraduate and Graduate FTEs - Glendon College



Eligible and Ineligible Undergraduate and Graduate FTEs - Faculty of Health

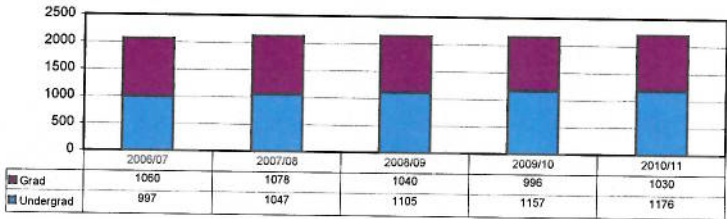


Eligible and Ineligible Undergraduate and Graduate FTEs - Osgoode Hall Law School

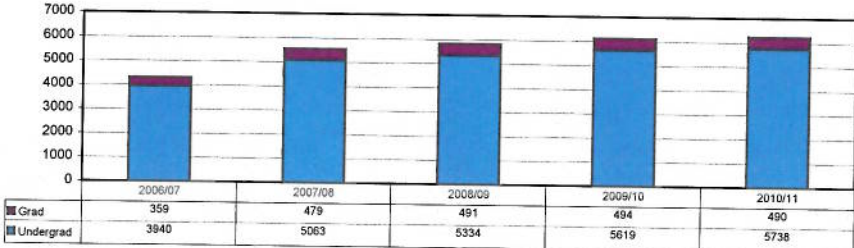


Undergraduate and Graduate FTEs

**Eligible and Ineligible Undergraduate
and Graduate FTEs - Schulich School of Business**



**Eligible and Ineligible Undergraduate
and Graduate FTEs - Faculty of Science and Engineering**



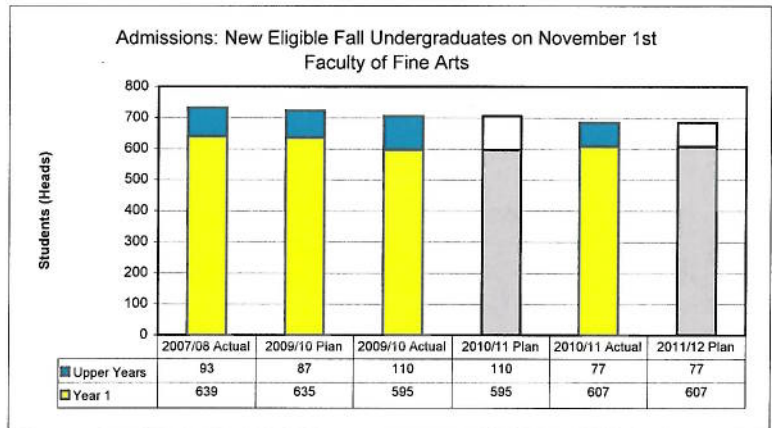
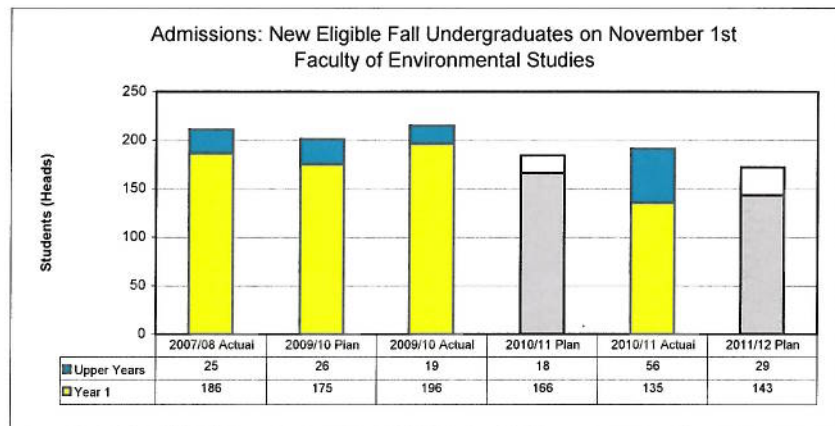
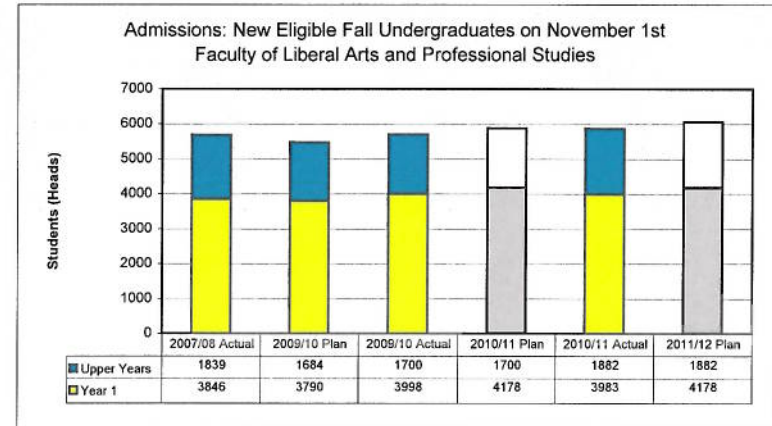
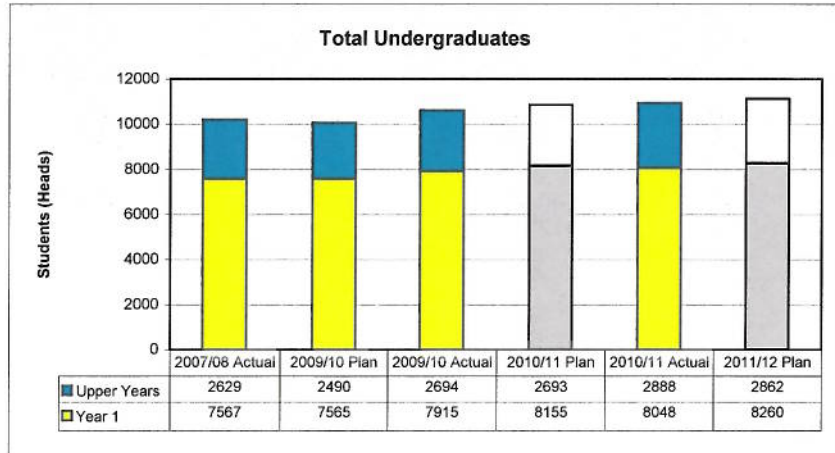
Admissions

New Eligible Direct Entry Undergrads in the Fall Term

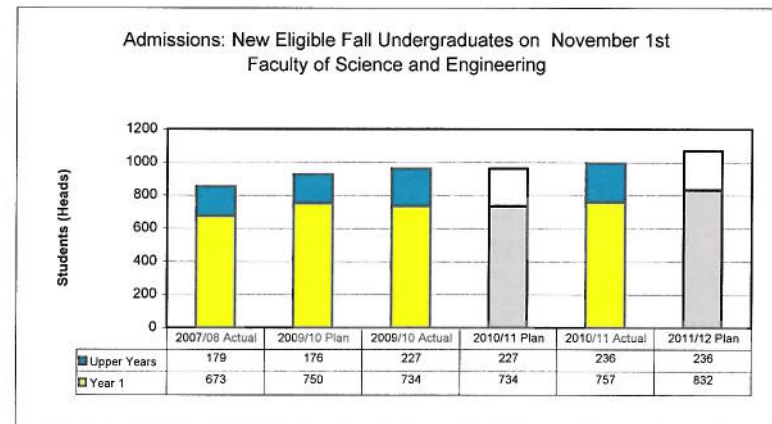
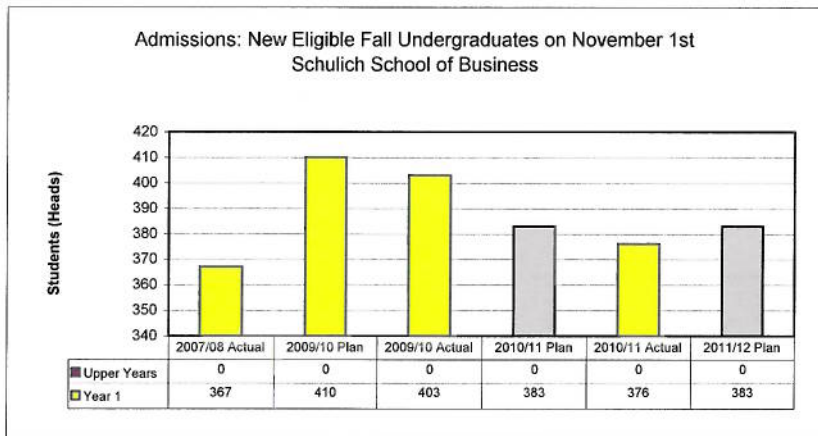
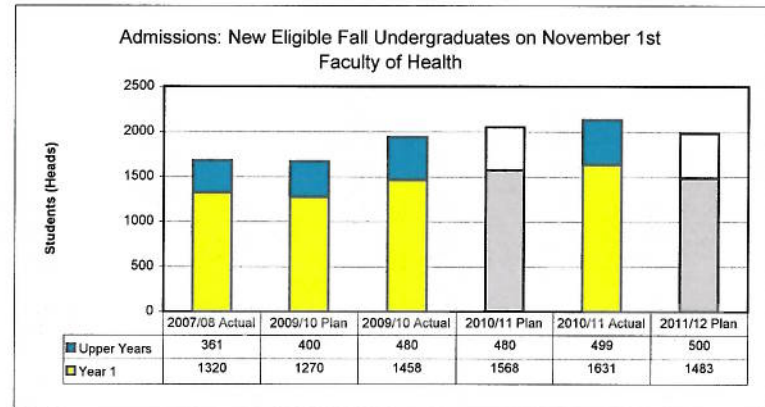
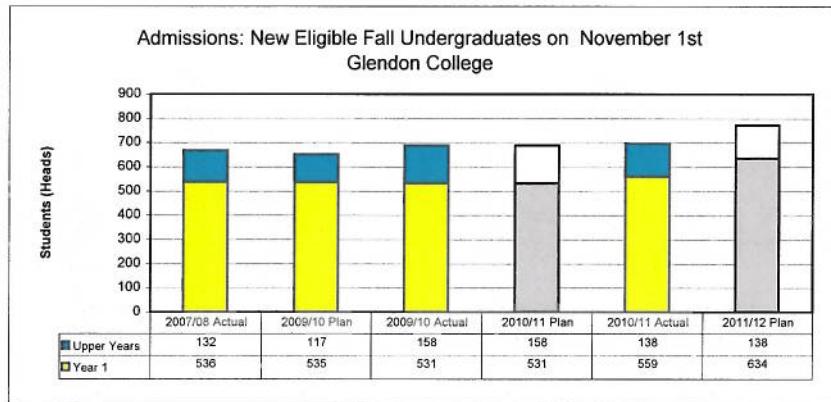
Description: Undergraduate admissions are an important part of enrolment management at the University. York's ability to attract a large number of highly qualified undergraduate students is vital to the University's long term sustainability

The graphs below represent the total number of new eligible undergraduates for the Fall term by home faculty

Performance/Results: In the 2010-11 academic year, intake for Year 1 students was above the 2009-10 actual but below the 2010-11 plan. The shortfall in Year 1 intake was more than made up for with a growth above target in Upper Year intake



New Eligible Direct Entry Undergrads in the Fall Term

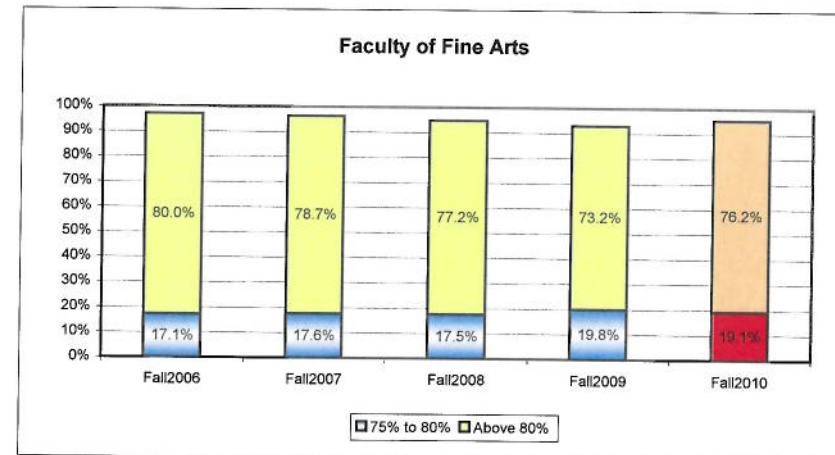
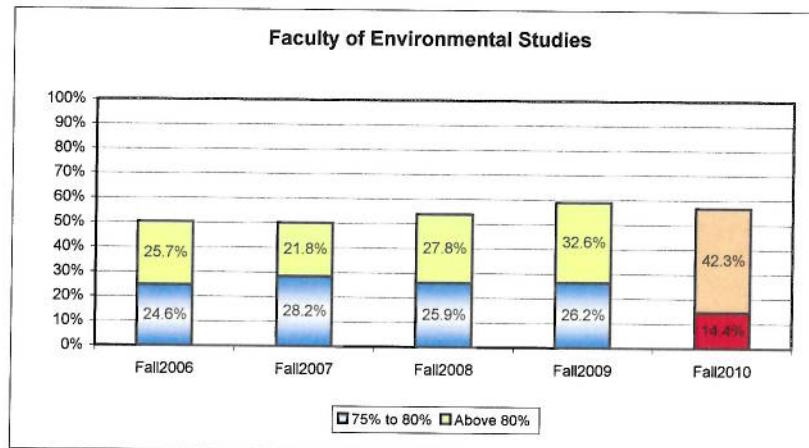
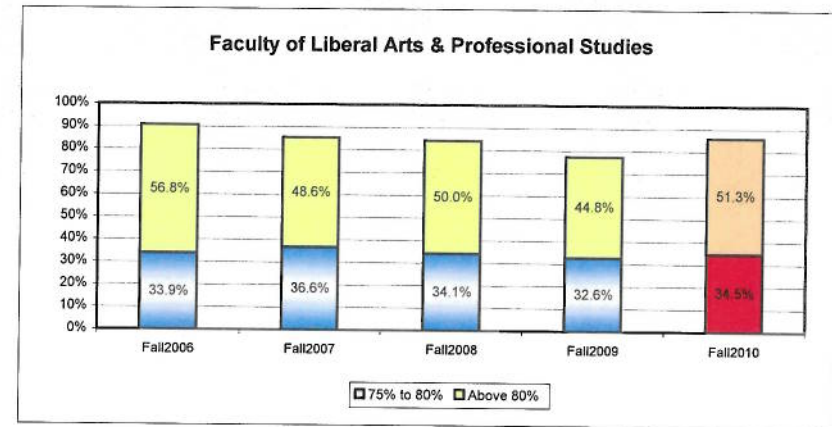
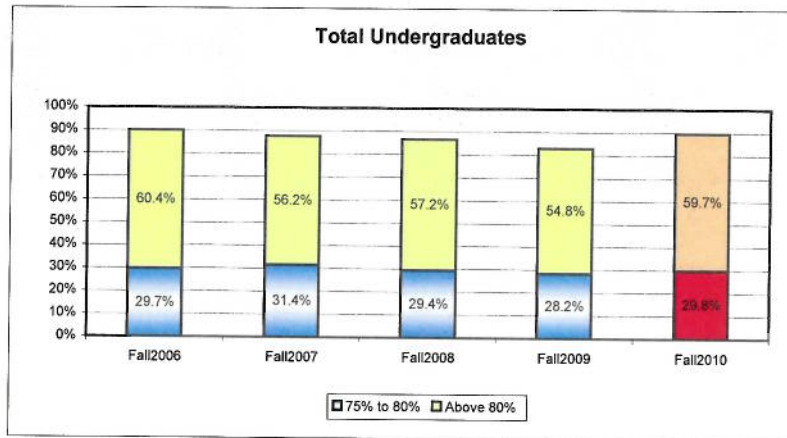


Percentage of New Year 1 Registrants from Secondary School With an Entry Average of 75% or Better

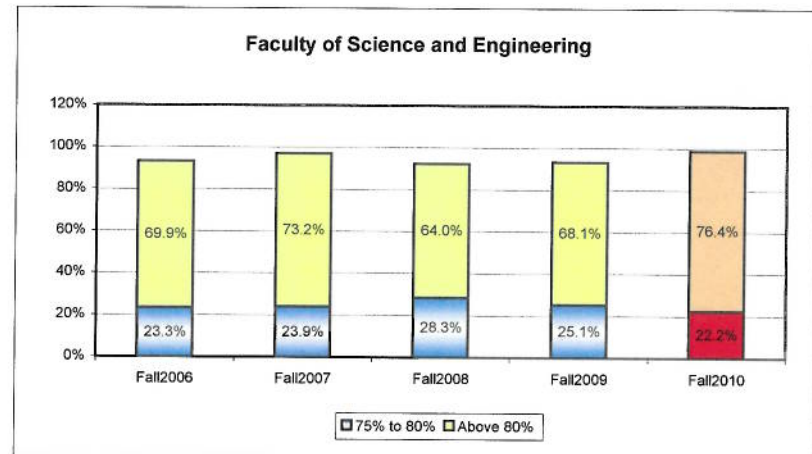
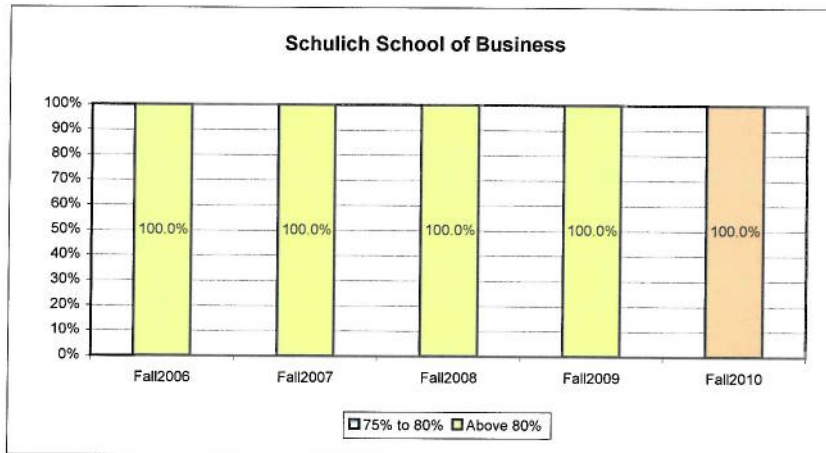
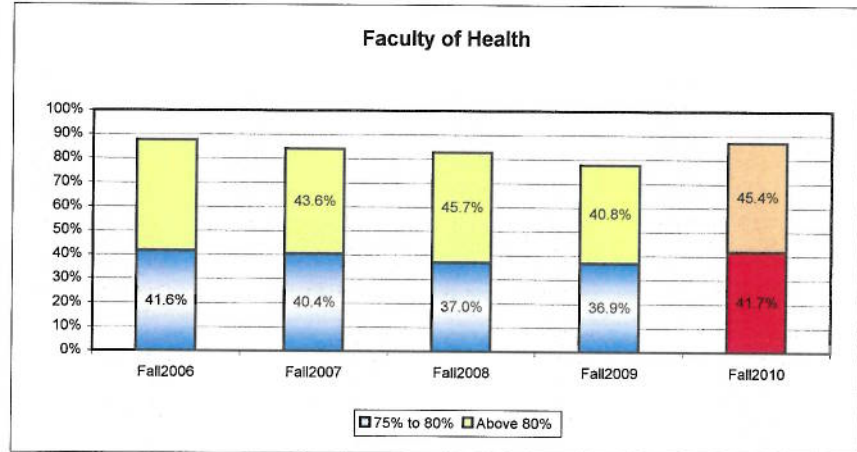
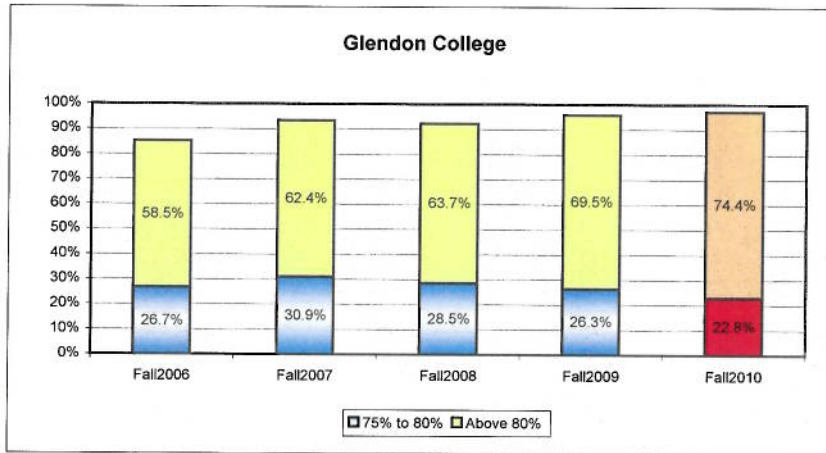
Description: Undergraduate admissions are an important part of enrolment management at the University. York's ability to attract a large number of highly qualified undergraduate students is vital to the University's long term sustainability

The graphs below represent the number of students with an average of 75% or higher who registered at York University in the Fall term

Performance/Results: The proportion of students who entered the University with an average over 75% or better increased substantially in 2010-11 and is almost at the 2006-07 high water mark



Percentage of New Year 1 Registrants from Secondary School With an Entry Average of 75% or Better

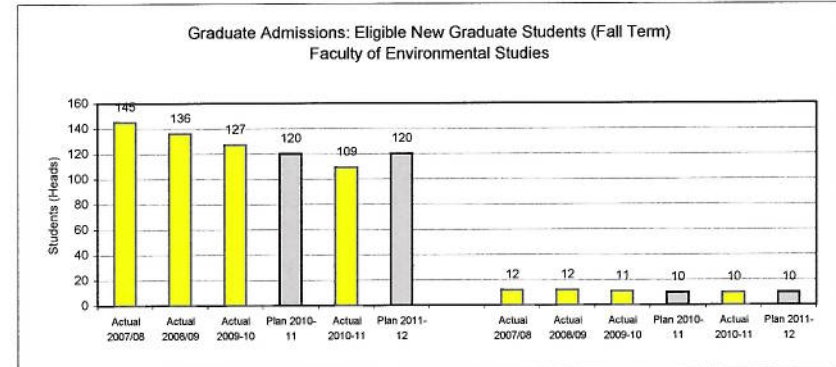
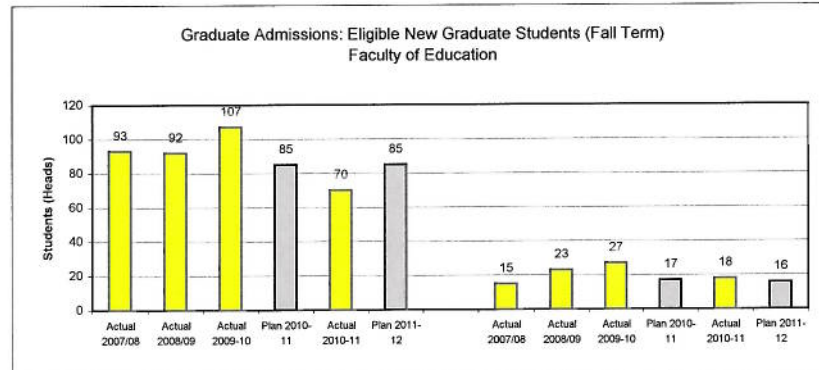
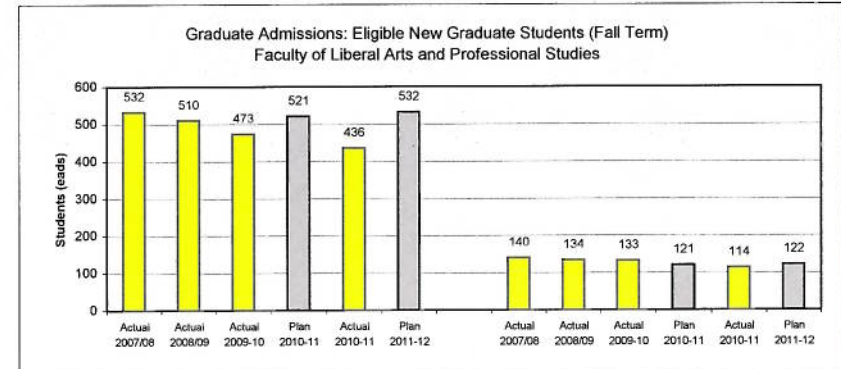
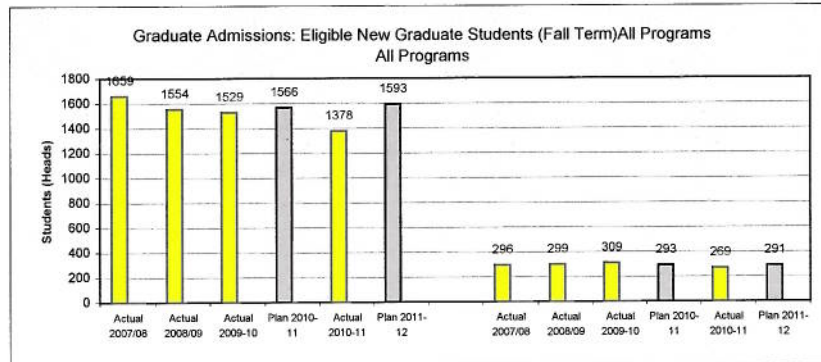


Eligible New Graduate Students in the Fall Term

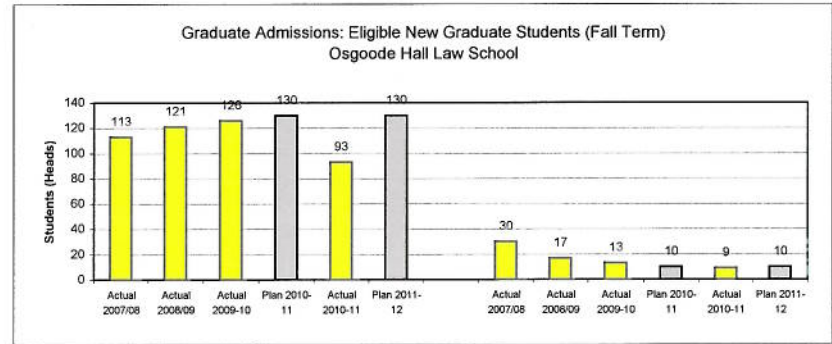
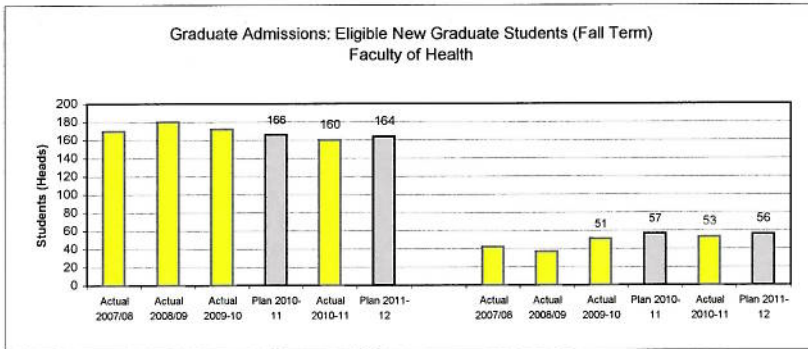
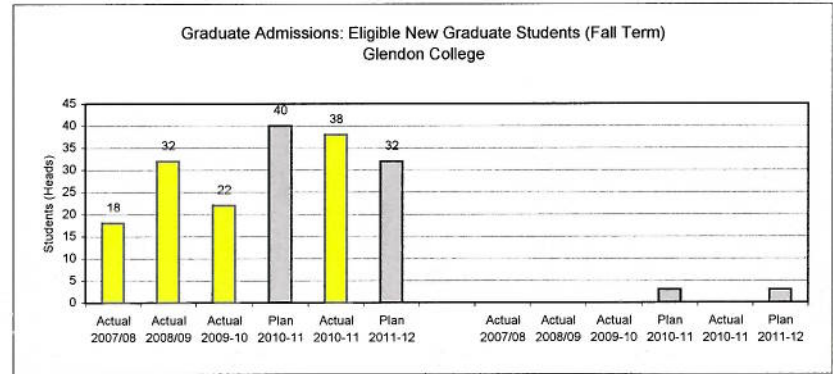
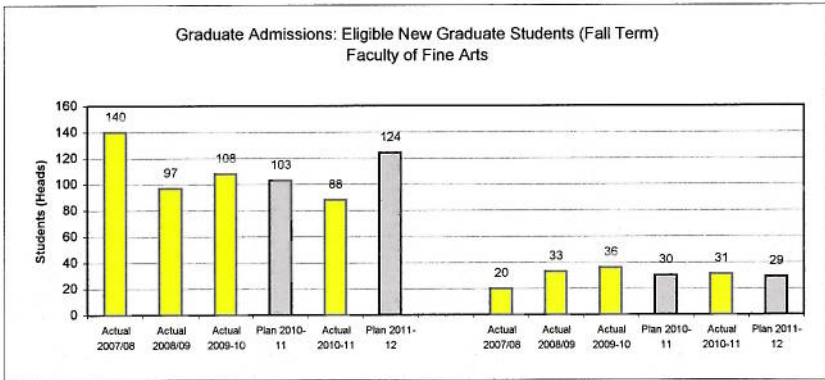
Description: The University Academic Plan commits to an increase in the proportion of graduate students to the total population while maintaining a high overall quality and a direct increase in the number of doctoral enrolments in specific areas

The graphs below represent the enrolment of new Masters and Doctoral students at York University in the Fall term

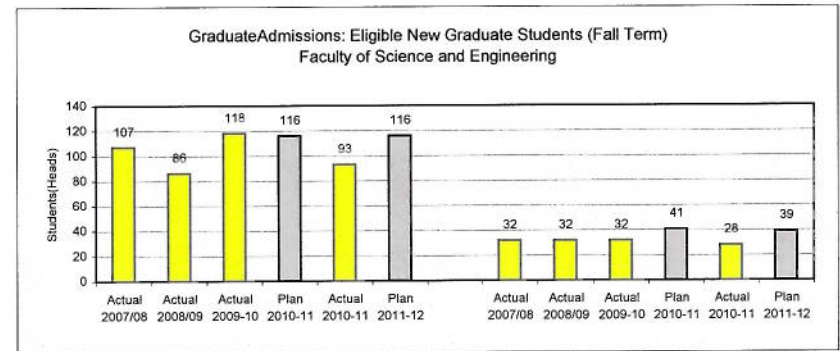
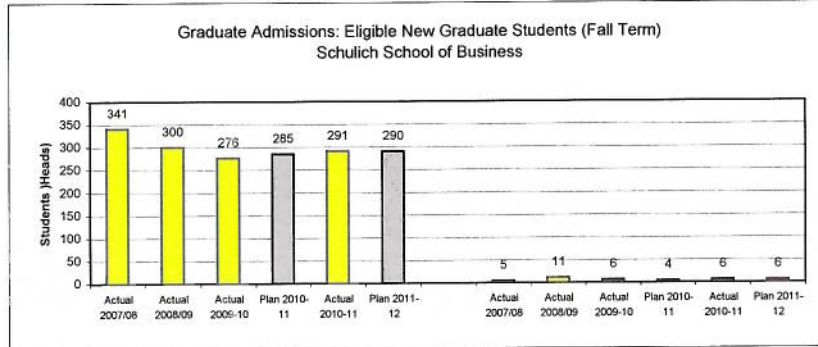
Performance/Results: Growth in graduate enrolments in Ontario universities, fueled by a provincial Government commitment to create 14,000 additional graduate spaces, has increased the competition for high quality graduate students. York, like all other Ontario universities, has had difficulty achieving targets, especially at the Master's level.



Eligible New Graduate Students in the Fall Term



Eligible New Graduate Students in the Fall Term



International Undergraduate FTEs by Home Faculty

Description: Internationalization remains a key strategic goal of the University. The total number of international students who study at York enriches both the in-

The chart below represents the number of international FTEs in each Faculty

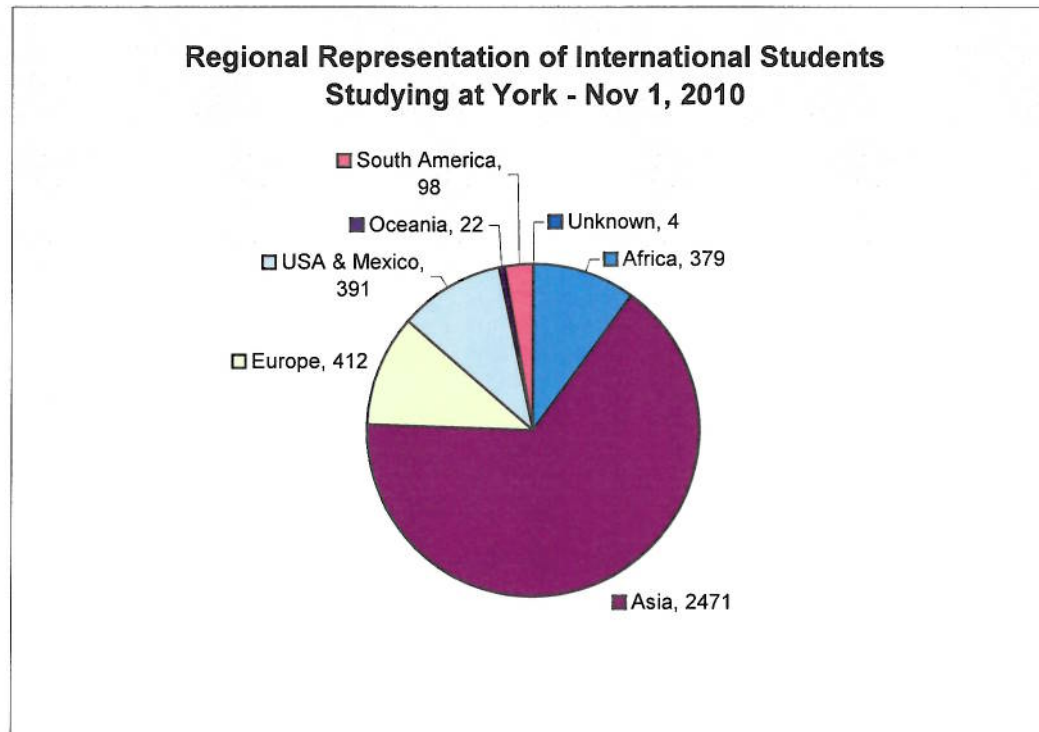
Performance/Results: The total number of international students has increased steadily since 2007-08. Future growth is expected, consistent with the University's goals

Faculty	2006-07	2007-08	2008-09	2009-10	2010-11
Education	2.3	1.8	2.4	4.2	2.3
Environmental Studies	25.6	27.5	23.7	20.3	25.1
Fine Arts	83.3	81.2	69.8	62.2	67.3
Glendon	153.9	141.6	130.6	118.2	122.6
Health	143.2	141.3	153.0	152.9	170.9
LA&PS/Arts/Atkinson	1,445.9	1,333.4	1,332.4	1,474.0	1,773.1
Osgoode	17.0	16.7	16.6	7.4	7.1
Science	170.5	173.8	192.5	231.0	292.1
Schulich	38.3	46.9	55.1	60.2	62.7
Total	2,080.0	1,964.2	1,976.1	2,130.4	2,523.2

Source: Office of Institutional Research and Analysis

Regional Representation of International Students Studying at York

Description: The chart below represents a breakdown of the number of international undergraduates by country/region of origin



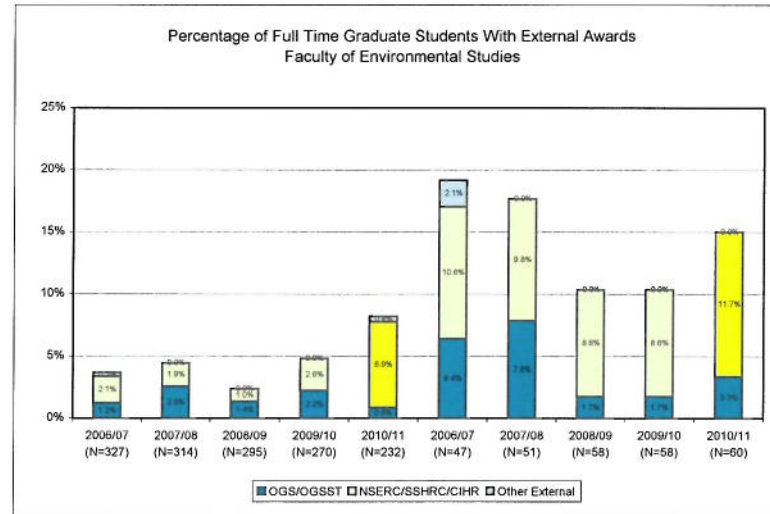
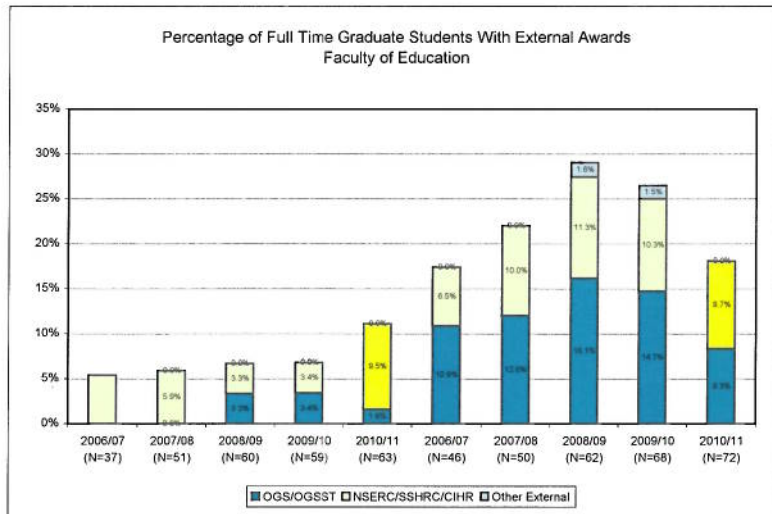
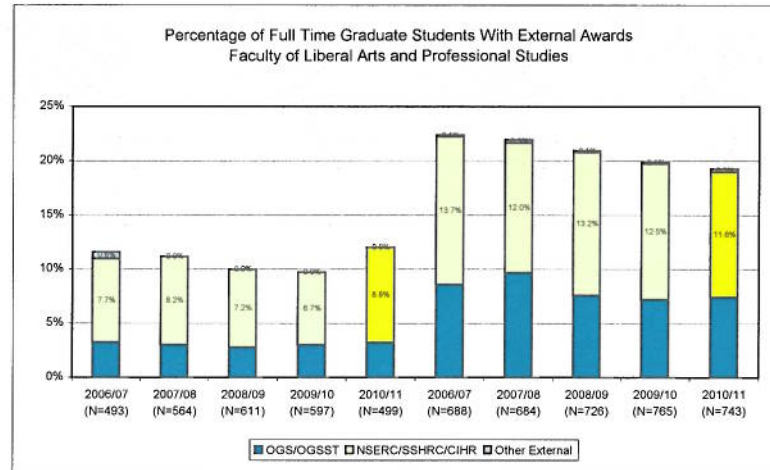
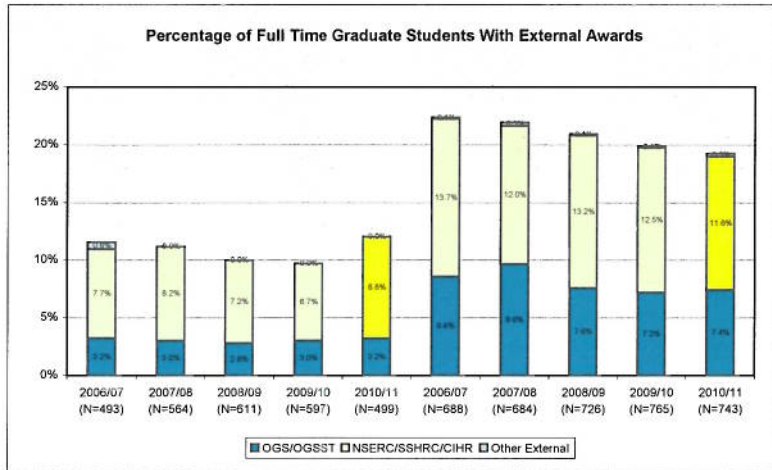
Student Funding

Full Time Graduate Students With an External Award

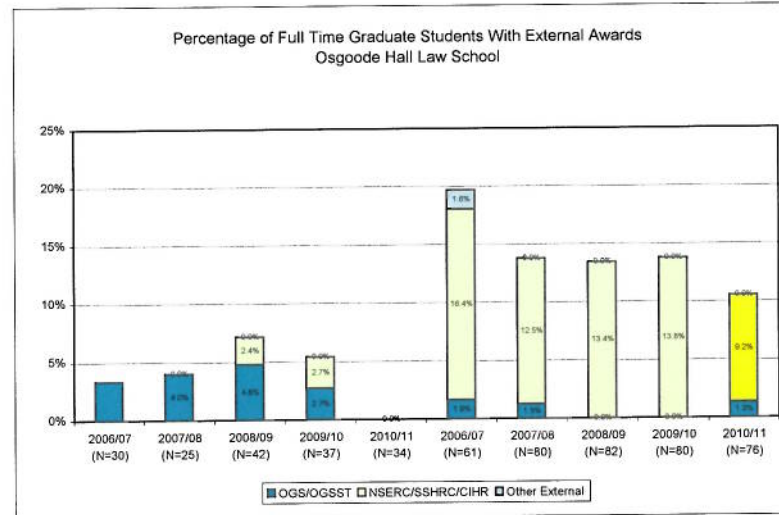
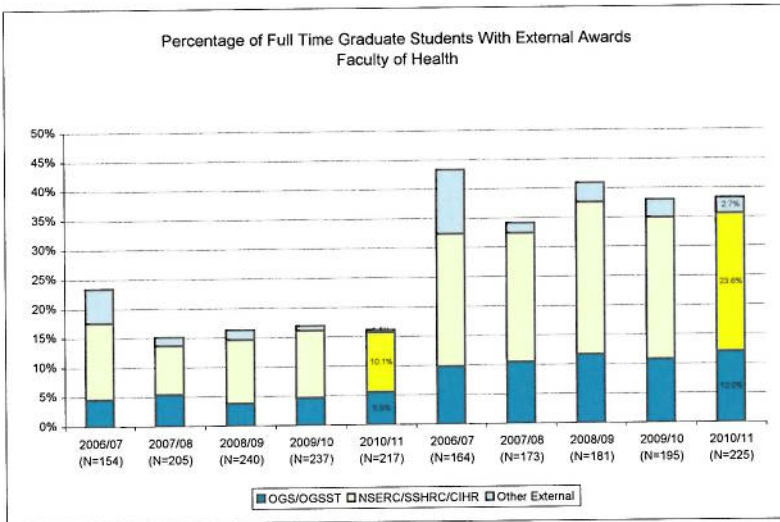
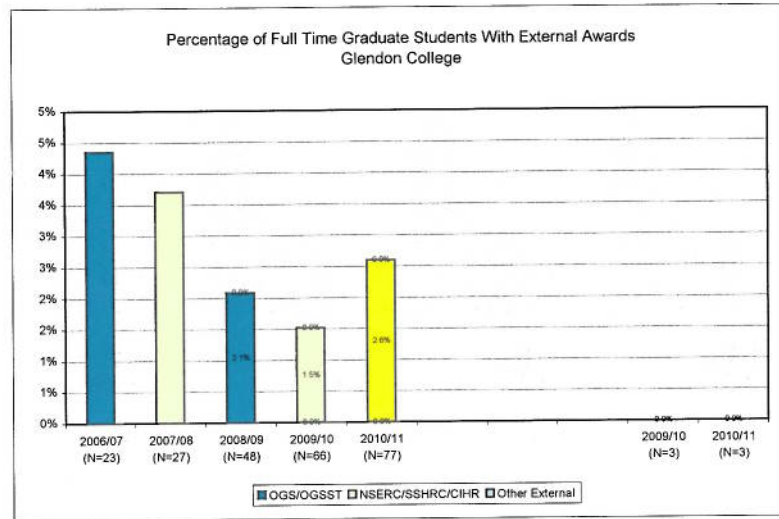
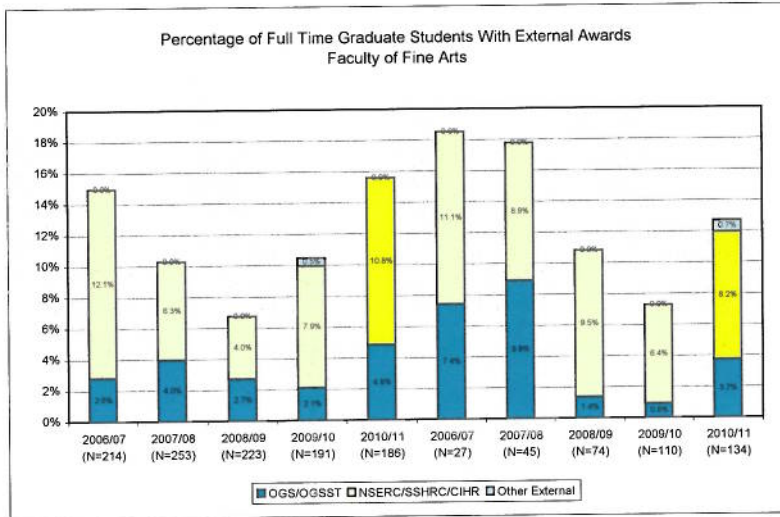
Description: Providing adequate funding for full-time graduate students is critical to ensure that York attracts the best students and to ensure students complete their studies in a timely manner. The proportion of full-time students who receive externally funded awards is a direct measure of student quality

The charts below represent the percentage of graduate students who received external awards.

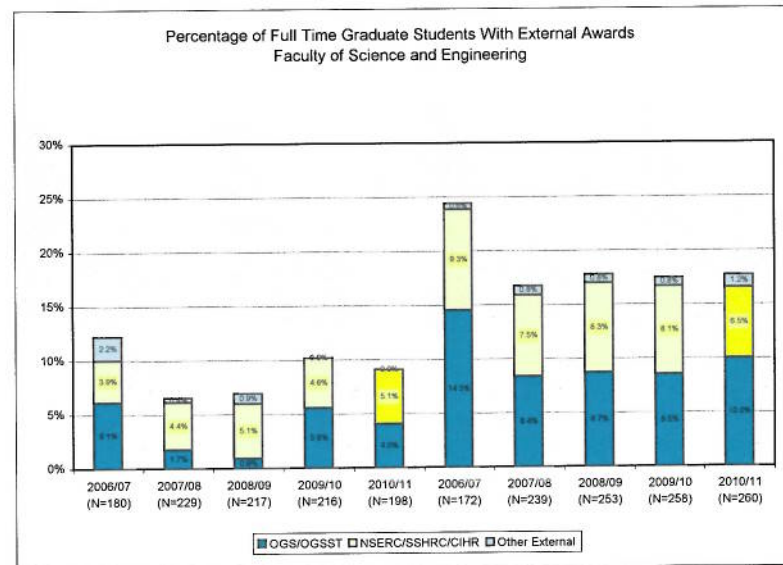
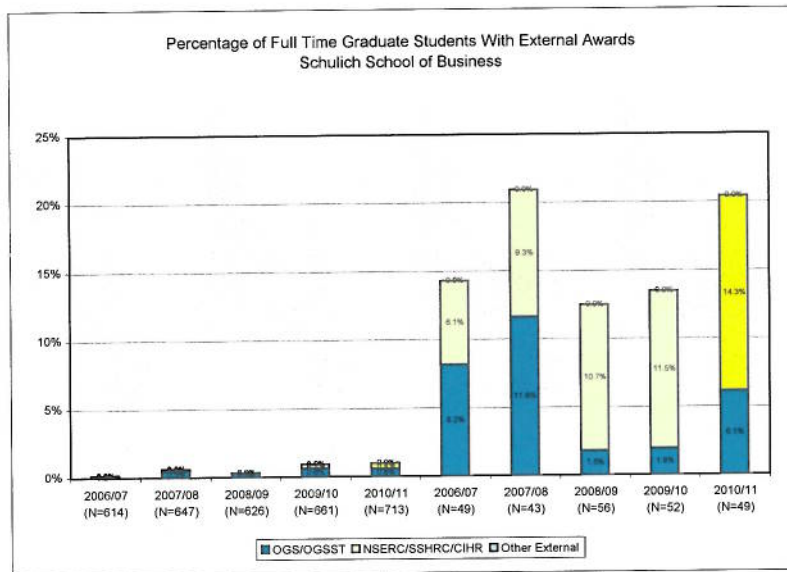
Performance/Results: While the percentage of Masters students who received external funding is at a 5 year high, the percentage of doctoral students receiving external funding is at a 5 year low.



Full Time Graduate Students With an External Award



Full Time Graduate Students With an External Award



Faculty

Tenure Stream Faculty as of October 1st

The hiring and retention of excellent tenure stream faculty remains a major priority in support of the achievement of York's academic objectives, particularly those related to graduate education and research.

The charts below show the total number of tenured and probationary faculty at York

Total Faculties and Library

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	19	0	19	8	0	8
		1.4%	0.0%	1.4%	0.6%	0.0%	0.6%
	Assistant Professor	275	21	296	216	20	236
		19.9%	1.5%	21.5%	15.8%	1.5%	17.3%
	Associate Professor	4	686	690	6	722	728
	0.3%	49.7%	50.0%	0.4%	52.9%	53.4%	
Professor		0	332	332	0	351	351
		0.0%	24.1%	24.1%	0.0%	25.7%	25.7%
Alternate	Assistant Lecturer	5	1	6	5	0	5
		0.4%	0.1%	0.4%	0.4%	0.0%	0.4%
	Associate Lecturer	2	22	24	2	22	24
		0.1%	1.6%	1.7%	0.1%	1.6%	1.8%
	Senior Lecturer	0	12	12	0	12	12
	0.0%	0.9%	0.9%	0.0%	0.9%	0.9%	
Total Tenure Stream Faculty		305	1074	1379	237	1127	1364
Librarians	Chief Law Librarian	0	1	1	0	1	1
		0.0%	2.2%	2.2%	0.0%	2.1%	2.1%
	Librarian 1	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Assistant Librarian	17	0	17	14	0	14
		37.0%	0.0%	37.0%	29.8%	0.0%	29.8%
	Associate Librarian	8	18	26	9	21	30
	17.4%	39.1%	56.5%	19.1%	44.7%	63.8%	
Associate Professor	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Senior Librarian		0	2	2	0	2	2
		0.0%	4.3%	4.3%	0.0%	4.3%	4.3%
Total Librarians		25	21	46	23	24	47

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Faculty of Liberal Arts & Professions

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professional	Lecturer	8	0	8	2	0	2
		1.4%	0.0%	1.4%	0.3%	0.0%	0.3%
	Assistant Professor	125	10	135	94	10	104
		21.3%	1.7%	23.0%	16.3%	1.7%	18.0%
	Associate Professor	1	308	309	2	332	334
	0.2%	52.5%	52.6%	0.3%	57.4%	57.8%	
	Professor	0	122	122	0	125	125
		0.0%	20.8%	20.8%	0.0%	21.6%	21.6%
Alternate	Assistant Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate Lecturer	0	11	11	0	11	11
		0.0%	1.9%	1.9%	0.0%	1.9%	1.9%
	Senior Lecturer	0	2	2	0	2	2
		0.0%	0.3%	0.3%	0.0%	0.3%	0.3%
Total Tenure Stream Faculty		134	453	587	98	480	578

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Faculty of Education

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professional	Lecturer	1	0	1	1	0	1
		2.0%	0.0%	2.0%	2.0%	0.0%	2.0%
	Assistant Professor	13	0	13	11	0	11
		26.5%	0.0%	26.5%	22.0%	0.0%	22.0%
	Associate Professor	0	18	18	0	21	21
	0.0%	36.7%	36.7%	0.0%	42.0%	42.0%	
	Professor	0	17	17	0	17	17
		0.0%	34.7%	34.7%	0.0%	34.0%	34.0%
Alternate	Assistant Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Senior Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Tenure Stream Faculty		14	35	49	12	38	50

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Faculty of Environmental Studies

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	1	0	1	1	0	1
		2.4%	0.0%	2.4%	2.5%	0.0%	2.5%
	Assistant Professor	10	1	11	10	1	11
		24.4%	2.4%	26.8%	25.0%	2.5%	27.5%
	Associate Professor	1	20	21	0	17	17
	2.4%	48.8%	51.2%	0.0%	42.5%	42.5%	
Professor	0	8	8	0	11	11	
	0.0%	19.5%	19.5%	0.0%	27.5%	27.5%	
Alternate	Assistant Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Senior Lecturer	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total Tenure Stream Faculty		12	29	41	11	29	40

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Faculty of Fine Arts

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	1	0	1	1	0	1
		0.8%	0.0%	0.8%	0.8%	0.0%	0.8%
	Assistant Professor	31	2	33	24	2	26
		25.2%	1.6%	26.8%	20.0%	1.7%	21.7%
	Associate Professor	0	76	76	0	80	80
	0.0%	61.8%	61.8%	0.0%	66.7%	66.7%	
Professor	0	13	13	0	13	13	
	0.0%	10.6%	10.6%	0.0%	10.8%	10.8%	
Alternate	Assistant Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Senior Lecturer	0	0	0	0	0	0	
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total Tenure Stream Faculty		32	91	123	25	95	120

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Glendon College

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	4	0	4	3	0	3
		4.7%	0.0%	4.7%	3.5%	0.0%	3.5%
	Assistant Professor	18	1	19	14	1	15
		20.9%	1.2%	22.1%	16.5%	1.2%	17.6%
	Associate Professor	0	41	41	0	45	45
0.0%		47.7%	47.7%	0.0%	52.9%	52.9%	
Professor	0	20	20	0	20	20	
	0.0%	23.3%	23.3%	0.0%	23.5%	23.5%	
Alternate	Assistant Lecturer	0	1	1	0	0	0
		0.0%	1.2%	1.2%	0.0%	0.0%	0.0%
	Associate Lecturer	0	0	0	0	1	1
		0.0%	0.0%	0.0%	0.0%	1.2%	1.2%
	Senior Lecturer	0	1	1	0	1	1
0.0%		1.2%	1.2%	0.0%	1.2%	1.2%	
Total Tenure Stream Faculty		22	64	86	17	68	85

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Faculty of Health

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	1	0	1	0	0	0
		0.6%	0.0%	0.6%	0.0%	0.0%	0.0%
	Assistant Professor	35	4	39	29	3	32
		22.7%	2.6%	25.3%	18.8%	1.9%	20.8%
	Associate Professor	1	68	69	2	75	77
0.6%		44.2%	44.8%	1.3%	48.7%	50.0%	
Professor	0	33	33	0	34	34	
	0.0%	21.4%	21.4%	0.0%	22.1%	22.1%	
Alternate	Assistant Lecturer	1	0	1	1	0	1
		0.6%	0.0%	0.6%	0.6%	0.0%	0.6%
	Associate Lecturer	0	7	7	0	6	6
		0.0%	4.5%	4.5%	0.0%	3.9%	3.9%
Senior Lecturer	0	4	4	0	4	4	
	0.0%	2.6%	2.6%	0.0%	2.6%	2.6%	
Total Tenure Stream Faculty		38	116	154	32	122	154

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Osgoode Hall Law School

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	2	0	2	0	0	0
		3.8%	0.0%	3.8%	0.0%	0.0%	0.0%
	Assistant Professor	3	0	3	2	0	2
		5.7%	0.0%	5.7%	3.8%	0.0%	3.8%
	Associate Professor	0	26	26	0	25	25
	0.0%	49.1%	49.1%	0.0%	48.1%	48.1%	
	Professor	0	22	22	0	25	25
		0.0%	41.5%	41.5%	0.0%	48.1%	48.1%
Alternate	Assistant Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Senior Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Tenure Stream Faculty		5	48	53	2	50	52

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Schulich School of Business

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Assistant Professor	6	1	7	4	1	5
		7.0%	1.2%	8.1%	4.7%	1.2%	5.9%
	Associate Professor	0	55	55	0	51	51
	0.0%	64.0%	64.0%	0.0%	60.0%	60.0%	
	Professor	0	24	24	0	29	29
		0.0%	27.9%	27.9%	0.0%	34.1%	34.1%
Alternate	Assistant Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Associate Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Senior Lecturer	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Tenure Stream Faculty		6	80	86	4	81	85

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

Faculty of Science and Engineering

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Professorial	Lecturer	1	0	1	0	0	0
		0.5%	0.0%	0.5%	0.0%	0.0%	0.0%
	Assistant Professor	34	2	36	28	2	30
		17.0%	1.0%	18.0%	14.0%	1.0%	15.0%
	Associate Professor	1	74	75	2	76	78
0.5%		37.0%	37.5%	1.0%	38.0%	39.0%	
Professor	0	73	73	0	77	77	
	0.0%	36.5%	36.5%	0.0%	38.5%	38.5%	
Alternate	Assistant Lecturer	4	0	4	4	0	4
		2.0%	0.0%	2.0%	2.0%	0.0%	2.0%
	Associate Lecturer	2	4	6	2	4	6
		1.0%	2.0%	3.0%	1.0%	2.0%	3.0%
	Senior Lecturer	0	5	5	0	5	5
0.0%		2.5%	2.5%	0.0%	2.5%	2.5%	
Total Tenure Stream Faculty		42	158	200	36	164	200

Excludes new appointments beginning after Oct 1/10

Source: Office of Institutional Research and Analysis

**Tenure Stream Librarians as of October 1st
Library**

Stream	Rank	2009/10			2010/11		
		Probationary	Tenured	Total	Probationary	Tenured	Total
Librarians	Chief Law Librarian	0	1	1	0	1	1
		0.0%	2.2%	2.2%	0.0%	2.1%	2.1%
	Librarian 1	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Assistant Librarian	17	0	17	14	0	14
		37.0%	0.0%	37.0%	29.8%	0.0%	29.8%
	Associate Librarian	8	18	26	9	21	30
		17.4%	39.1%	56.5%	19.1%	44.7%	63.8%
	Associate Professor	0	0	0	0	0	0
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Senior Librarian	0	2	2	0	2	2	
	0.0%	4.3%	4.3%	0.0%	4.3%	4.3%	
Total Librarians		25	21	46	23	24	47

Excludes new appointments beginning after Oct 1/10

Includes Law Librarians

Source: Office of Institutional Research and Analysis

Faculty Complement
Faculty Totals (not including Librarians)

An overarching institutional objective is to continue to make outstanding appointments to have sufficient faculty complement in order to enhance the research culture and to offer students an outstanding learning experience, including improving student/faculty ratios

The tables below provide a time series of tenure stream and contractually limited appointments as well as undergraduate and graduate student faculty ratios. Definitions follow the specific tables

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	1401	1424	1379	1364	1377.0
# of Contractually Limited Appointments	119	104	86	102.0	103.0
Total # of FT Faculty	1520	1528	1465	1466.0	1480.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	127.0	87.0	17.0	14.0	49.0
# of Appointments Made (July 1 to June 30)	97.0	68.0	16.0	13.0	38.0
# of Appointments Failed, authorized to carryforward				2.0	9.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	45.0	65.0	40.0	31.0	25.0
Student/Faculty Ratios (FTEs)					
UG FTEs	40,771.2	40,554.2	41,927.2	43,199.4	
Grad FTEs	4,073.9	4,277.4	4,408.7	4,327.1	
Full-Time Faculty FTEs	1,447.9	1,454.6	1,408.7	1,399.0	
Full-Time Faculty FTEs (on-site only)	1,291.7	1,292.9	1,227.8	1,207.3	
Part-Time FTEs	1,323.1	1,334.9	1,405.4	1,358.3	
Total Faculty FTEs(on-site only)	2,614.9	2,627.8	2,633.2	2,565.6	
GraduateStudent/Full-Time Faculty FTE	2.8	2.9	3.1	3.1	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	15.6	15.4	15.9	16.4	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis
 12-Sep-11

**Faculty Complement
Faculty of Arts**

<i>Faculty Data</i>	2007-08	2008-09
Full-Time Complement (Home Faculty Heads) @ October 1st		
# of Tenure Stream Faculty	428	427
# of Contractually Limited Appointments	38	38
Total # of FT Faculty	466	465
Tenure Stream Appointments (Heads)		
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	33.5	15.0
# of Appointments Made (July 1 to June 30)	31.0	12.0
(* appts/departures made to date)		
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	13.0	23.0
Student/Faculty Ratios (FTEs)		
UG FTEs	12183.9	11953.4
Grad FTEs	1099.9	1146.5
Full-Time Faculty FTEs	444.9	444.6
Full-Time Faculty FTEs (on-site only)	387.4	382.0
Part-Time FTEs	385.6	398.3
Total Faculty FTEs(on-site only)	773.0	780.3
Graduate Student/Full-Time Faculty FTE	2.5	2.6
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	15.8	15.3

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

Faculty Complement
Atkinson Faculty of Liberal and Professional Studies

<i>Faculty Data</i>	2007-08	2008-09
Full-Time Complement (Home Faculty Heads) @ October 1st		
# of Tenure Stream Faculty	180	183
# of Contractually Limited Appointments	27	19
Total # of FT Faculty	207	202
Tenure Stream Appointments (Heads)		
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	20.0	8.0
# of Appointments Made (July 1 to June 30)	15.0	5.0
(* <i>appts/departures made to date</i>)		
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	2.0	3.0
Student/Faculty Ratios (FTEs)		
UG FTEs	8499.2	8218.7
Grad FTEs	135.0	195.3
Full-Time Faculty FTEs	197.6	195.2
Full-Time Faculty FTEs (<i>on-site only</i>)	181.7	183.6
Part-Time FTEs	217.6	194.8
Total Faculty FTEs(<i>on-site only</i>)	399.3	378.4
Graduate Student/Full-Time Faculty FTE	0.7	1.0
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	21.3	21.7

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

Faculty Complement
Faculty of Liberal Arts & Professional Studies (LA&PS)

Faculty Data	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st			(prelim)
# of Tenure Stream Faculty	587	578.0	577.0
# of Contractually Limited Appointments	35	52.0	60.0
Total # of FT Faculty	622	630.0	637.0
Tenure Stream Appointments (Heads)			
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	5.5	2.0	15.0
# of Appointments Made (July 1 to June 30)	5.5	2.0	14.0
# of Appointments Failed, authorized to carryforward		0.0	1.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	17.5	13.0	15.0
Student/Faculty Ratios (FTEs)			
UG FTEs	20937.6	21702.1	
Grad FTEs	1407.0	1314.9	
Full-Time Faculty FTEs	599.5	596.1	
Full-Time Faculty FTEs (on-site only)	512.8	509.0	
Part-Time FTEs	1179.0	688.6	
Total Faculty FTEs(on-site only)	1691.8	1197.6	
GraduateStudent/Full-Time Faculty FTE	2.3	2.3	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	17.8	18.4	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

Faculty Complement
Faculty of Education

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	46	46	49	50	50.0
# of Contractually Limited Appointments	2	2	0	1	2.0
Total # of FT Faculty	48	48	49	51	52.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	6.0	2.5	4.0	0.0	1.0
# of Appointments Made (July 1 to June 30)	4.0	1.5	4.0	0.0	1.0
# of Appointments Failed, authorized to carryforward				0.0	0.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	3.0	1.0	0.5	0.0	1.0
Student/Faculty Ratios (FTEs)					
UG FTEs	1367.1	1271.6	1251.5	1275.6	
Grad FTEs	161.9	176.5	189.7	197.1	
Full-Time Faculty FTEs	44.7	45.7	44.5	47.5	
Full-Time Faculty FTEs (on-site only)	38.6	37.5	39.4	42.5	
Part-Time FTEs	69.4	72.5	70.1	68.0	
Total Faculty FTEs(on-site only)	108.0	109.9	109.5	110.5	
GraduateStudent/Full-Time Faculty FTE	3.6	3.9	4.3	4.4	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	12.7	11.6	11.4	11.7	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

Faculty Complement
Faculty of Environmental Studies

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	45	44	41	40	39.0
# of Contractually Limited Appointments	0	0	1	2	1.0
Total # of FT Faculty	45	44	42	42	40.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	5.0	2.0	0.0	0.0	1.0
# of Appointments Made (July 1 to June 30)	5.0	2.0	0.0	0.0	0.0
# of Appointments Failed, authorized to carryforward				0.0	1.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	0.0	5.0	2.0	2.0	1.0
Student/Faculty Ratios (FTEs)					
UG FTEs	560.0	613.9	667.7	672.9	
Grad FTEs	357.6	348.9	330.7	299.6	
Full-Time Faculty FTEs	41.3	38.7	38.7	37.8	
Full-Time Faculty FTEs (on-site only)	36.2	33.5	34.7	34.1	
Part-Time FTEs	28.4	29.9	31.1	31.9	
Total Faculty FTEs(on-site only)	64.5	63.4	65.8	66.0	
Graduate Student/Full-Time Faculty FTE	8.7	9.0	8.5	7.9	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	8.7	9.7	10.2	10.2	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

**Faculty Complement
Faculty of Fine Arts**

<i>Faculty Data</i>	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	118	129	123	120	122.0
# of Contractually Limited Appointments	10	4	4	4	3.0
Total # of FT Faculty	128	133	127	124	125.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	11.0	12.0	1.0	0.0	4.0
# of Appointments Made (July 1 to June 30)	6.0	11.0	1.0	0.0	2.0
# of Appointments Failed, authorized to carryforward				0.0	1.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	2.0	5.0	1.0	4.0	0.0
Student/Faculty Ratios (FTEs)					
UG FTEs	3457.3	3581.6	3573.6	3721.3	
Grad FTEs	258.6	279.1	287.8	304.8	
Full-Time Faculty FTEs	120.6	123.8	123.5	121.1	
Full-Time Faculty FTEs (on-site only)	111.0	112.2	106.3	102.3	
Part-Time FTEs	112.6	121.3	117.4	106.8	
Total Faculty FTEs(on-site only)	223.6	233.5	223.7	209.1	
GraduateStudent/Full-Time Faculty FTE	1.8	2.1	2.3	2.5	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	16.5	15.5	16.0	16.6	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

**Faculty Complement
Glendon College**

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	85	90	86	85	85.0
# of Contractually Limited Appointments	8	9	12	10.0	12.0
Total # of FT Faculty	93	99	98	95.0	97.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	7.5	12.5	1.5	0.0	1.0
# of Appointments Made (July 1 to June 30)	4.0	10.5	1.5	0.0	1.0
# of Appointments Failed, authorized to carryforward				0.0	0.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	5.0	5.0	6.5	1.0	1.0
Student/Faculty Ratios (FTEs)					
UG FTEs	1900.4	1887.6	1978.5	1919.0	
Grad FTEs	31.1	45.2	62.1	71.1	
Full-Time Faculty FTEs	86.3	90.8	92.1	90.5	
Full-Time Faculty FTEs (on-site only)	77.6	80.8	80.1	78.9	
Part-Time FTEs	83.7	92.9	91.9	89.9	
Total Faculty FTEs(on-site only)	161.3	173.7	172.0	168.8	
Graduate Student/Full-Time Faculty FTE	0.4	0.5	0.7	0.9	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	11.8	10.9	11.5	11.2	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

**Faculty Complement
Faculty of Health**

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	159	161	154	154.0	157.0
# of Contractually Limited Appointments	19	17	17	16.0	14.0
Total # of FT Faculty	178	178	171	170.0	171.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	16.0	11.0	1.0	7.0	8.0
# of Appointments Made (July 1 to June 30)	12.0	8.0	1.0	7.0	6.0
# of Appointments Failed, authorized to carryforward				1.0	2.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	8.0	6.0	8.0	6.0	3.0
Student/Faculty Ratios (FTEs)					
UG FTEs	5765.1	5680.3	5861.1	6127.1	
Grad FTEs	388.0	436.0	473.8	498.0	
Full-Time Faculty FTEs	170.3	170.3	164.1	161.4	
Full-Time Faculty FTEs (on-site only)	146.4	154.6	148.9	142.0	
Part-Time FTEs	182.2	168.3	160.7	155.6	
Total Faculty FTEs(on-site only)	328.6	322.9	309.6	297.6	
Graduate Student/Full-Time Faculty FTE	2.3	2.6	2.9	3.0	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	17.5	17.6	18.9	19.8	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

**Faculty Complement
Osgoode Hall Law School**

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	54	54	53	52	55.0
# of Contractually Limited Appointments	3	6	6	6.0	2.0
Total # of FT Faculty	57	60	59	58.0	57.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	6.5	2.0	1.0	2.0	3.0
# of Appointments Made (July 1 to June 30)	4	1.0	1.0	2.0	3.0
# of Appointments Failed, authorized to carryforward				0.0	0.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	2.00	3.0	0.0	3.0	0.0
Student/Faculty Ratios (FTEs)					
UG FTEs	932.9	928.6	908.4	906.2	
Grad FTEs	102.5	118.4	117.7	105.5	
Full-Time Faculty FTEs	54.3	56.8	55.2	55.1	
Full-Time Faculty FTEs (on-site only)	50.5	51.3	45.3	43.2	
Part-Time FTEs	17.3	32.2	44.3	10.8	
Total Faculty FTEs(on-site only)	67.8	83.5	89.6	54.0	
Graduate Student/Full-Time Faculty FTE	1.9	2.1	2.1	1.9	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	13.8	11.1	10.1	10.1	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

Faculty Complement
Schulich School of Business

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	87	86	86	85.0	86.0
# of Contractually Limited Appointments	2	1	2	3.0	3.0
Total # of FT Faculty	89	87	88	88.0	89.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	9.5	7.0	1.0	0.0	4.0
# of Appointments Made (July 1 to June 30)	5.0	4.0	1.0	0.0	2.0
# of Appointments Failed, authorized to carryforward				0.0	2.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	4.00	4.0	0.5	1.0	1.0
Student/Faculty Ratios (FTEs)					
UG FTEs	1046.4	1083.7	1130.1	1137.0	
Grad FTEs	1060.5	1040.1	1046.0	1046.0	
Full-Time Faculty FTEs	85.1	85.4	86.7	87.0	
Full-Time Faculty FTEs (on-site only)	79.8	78.1	71.9	77.5	
Part-Time FTEs	127.8	121.9	138.3	117.5	
Total Faculty FTEs(on-site only)	207.5	200.0	210.2	195.0	
Graduate Student/Full-Time Faculty FTE	12.5	12.2	12.1	12.1	
Undergraduate Student/Full-Time (on-site) & Part-Time Faculty	5.0	5.4	5.4	5.4	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

Faculty Complement
Faculty of Science and Engineering

Faculty Data	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time Complement (Home Faculty Heads) @ October 1st					(prelim)
# of Tenure Stream Faculty	199	204	200	200.0	206.0
# of Contractually Limited Appointments	10	8	9	8.0	6.0
Total # of FT Faculty	209	212	209	208.0	212.0
Tenure Stream Appointments (Heads)					
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	12.0	15.0	2.0	3.0	12.0
# of Appointments Made (July 1 to June 30)	11.0	13.0	1.0	2.0	9.0
# of Appointments Failed, authorized to carryforward				1.0	2.0
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	6.0	10.0	4.0	1.0	3.0
Student/Faculty Ratios (FTEs)					
UG FTEs	5059.0	5334.8	5618.7	5738.2	
Grad FTEs	478.8	491.4	493.9	490.1	
Full-Time Faculty FTEs	202.8	203.3	204.4	202.5	
Full-Time Faculty FTEs (<i>on-site only</i>)	182.6	179.4	188.4	177.8	
Part-Time FTEs	98.7	102.8	85.5	89.2	
Total Faculty FTEs(<i>on-site only</i>)	281.3	282.2	273.9	267.0	
Graduate Student/Full-Time Faculty FTE	2.4	2.4	2.4	2.4	
Undergraduate Student/Full-Time (<i>on-site</i>) & Part-Time Faculty	18.0	18.9	20.5	21.0	

Notes:

a) Full-Time Faculty FTEs includes Tenure Stream, CLAs and SRCs who are not on LTD or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads

b) On Site FTEs adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments

c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees, YUFA/OHFA Overload

d) Full-time complement is based on an October 1st count. Authorized and appointments made are counted as of July 1st; departures are counted as May 1st. Consequently the difference between appointments and departures will not be equal to the change in the full-time complement counted as of October 1st.

e) 2011-12 preliminary data "# of Tenure Stream Faculty" is based on tenure stream appointments made to date and departures known to date and does not include appointments in progress or departures not yet known.

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

**Faculty Complement
Definitions**

Faculty Data (not including Librarians)	Definitions
Full-Time Complement (Home Faculty Heads) @ October 1st	
# of Tenure Stream Faculty	Includes all Tenure Stream faculty who are on the Full Time Faculty File as of October 1st except for those on Special Arrangements or are an Academic Executive. These are the numbers reported to Statistics Canada and used in the Fact Book, Academic Department Fact Book and Multi Year Accountability Agreements (MYAA) as actuals
# of Contractually Limited Appointments	Includes Contractually Limited Appointments (CLA), Special Renewable Contracts (SRC), and True Visitors who are on the Full Time Faculty File as of October 1st. These are the numbers reported to Stats Canada and used in the Fact Book, Academic Department Fact Book and MYAA as actuals
Tenure Stream Appointments (Heads)	
# of Authorized Appointments (New + Carry-forwards) (July 1 to June 30)	Includes all Tenure Stream, CUPE conversion and external Canada Research Chairs (CRC) appointments authorized between July 1 to June 30. These are the numbers reported in MYAA as targets.
# of Appointments Made (July 1 to June 30)	Includes all Tenure Stream, CUPE conversion and external CRC appointments authorized and made between July 1 to June 30. It includes appointments in which the start date has been delayed by/up to one (1) year. For example, it will include an appointment made on July 1, 2009 where the start date is delayed to January 1, 2010 or July 1, 2010. Such delayed appointments will generally involve a Leave of Absence Without Pay (LOAWOP) from July 1 to the effective date. These are the numbers reported in MYAA as targets.
Departures: Retirements, Resignations & Deaths (May 1 to April 30)	Includes all Tenure Stream faculty who retired, resigned, died or denied tenure and given a terminal year between May 1st to April 30th as reported by the HR system and whose money has been recovered by the Office of the Vice-President Academic & Provost. These are the numbers reported to MYAA as targets.
Student/Faculty Ratios (FTEs)	
UG FTEs	Includes eligible and ineligible ftes as reported to MTCU for the fiscal year (May 1st to April 30th). 1 FTE = 1 FFTE
Grad FTEs	Includes eligible and ineligible ftes as reported to MTCU for the fiscal year (May 1st to April 30th). 1 Graduate FTE = FFTEs/3 except for the MBA, MPA, EMBA, PCAM and IMBA students for whom FTE=FFTEs/2
Full-Time Faculty FTEs	Includes Tenure Stream, CLAs, SRCs and True Visitors who are not on Long Term Disability (LTD) or Leave Without Pay. It includes those on Sabbatical. These have been adjusted for joint appointments and reduced loads. Based on a fiscal year (May 1st to April 30th)
Tenure Stream Faculty FTEs	includes all Probationary and Tenured faculty who are not on LTD or Leave Without Pay. It includes faculty who are on Sabbatical or Leave With Pay.
Full-Time Faculty FTEs (on-site only)	Adjusts for all types of leave including LTD, Paid Leaves, Unpaid Leaves, Sabbaticals and Reduced Loads. These have been adjusted for joint appointments. Based on a fiscal year (May 1st to April 30th)
Part-Time FTEs	c) Part Time FTEs includes Teaching Assistants (excluding Marker/Graders), CUPE2, CUPE Exempt, YUFA/OHFA Retirees ,YUFA/OHFA Overload, Secondees to the Faculty of Education and those in the School of Administrative Studies, Osgoode and Schulich who are paid via a company. Based on a fiscal year (May 1st to April 30th)

Sources: Office of Vice-Provost Academic and Office of Institutional Research and Analysis

New Tenure Stream Apointments by Equity Category

York's process for appointing new tenure stream faculty reflects the institutional commitment to equity and affirmative action. The table below illustrates considerable success in attracting a significant proportion of outstanding women candidates, while there has been less success in attracting visible minorities and other designated groups. The objective is to increase the numbers in all of these categories, though success in this regard is frequently dependent on the disciplines in which appointments are being made in any given year

Appointment Year *	Total Appts	Male		Female		Visible Minority **		Disability **		Aboriginal **	
		#	%	#	%	#	%	#	%	#	%
2006-2007	141	79	56.0%	62	44.0%	37	26.2%	2	1.4%	1	0.7%
2007-2008	102	53	52.0%	49	48.0%	24	23.5%	1	1.0%	2	2.0%
2008-2009	69	39	56.5%	30	43.5%	9	13.0%	1	1.4%	1	1.4%
2009-2010	18	9	50.0%	9	50.0%	2	11.1%	1	5.6%	0	0.0%
2010-2011	14	5	35.7%	9	64.3%	5	35.7%	0	0.0%	0	0.0%

* Includes all appointments made July 1 to the subsequent June 30 plus any appointments made effective in that year with a LOAWOP

** includes only those applicants who self-identified as part of hiring process.

Source: Office of Vice-Provost Academic

Tenure Stream Searches

The table below shows the results of the 2010-11 searches for tenured stream faculty and the authorized appointments for the 2011-12 cycles by Faculty

Faculty	Appointments Authorized for 2010-11	Appointments Made in 2010-11*	Delayed/Failed (includes CLA placeholders)/ Carried Forward	Faculty	Appointments Authorized for 2011-12	Appointments Made in 2011-12*	Delayed/Failed/ Carried Forward
LA&PS	2	2	0	LA&PS	15	14	1
Education	0	0	0	Education	1	1	0
FES	0	0	0	FES	1	0	1
Fine Arts	0	0	0	Fine Arts	4	2	1
Glendon	0	0	0	Glendon	1	1	0
Health	7	6	1	Health	8	6	2
Osgoode	2	2	0	Osgoode	3	3	0
FSE	3	2	1	FSE	12	9	2
Schulich	0	0	0	Schulich	4	2	2
Libraries	3	2	1	Libraries	3	3	0
Totals	17	14	3	Totals	52	41	9

*includes 2 LAPS conversions, new Deans in FSE and Osgoode

*includes 2 LAPS conversions, new VPRI (FSE)

Source: Office of Vice-Provost Academic

Tenure Stream Appointments - Annual Authorized Appointments/Appointments Made

The table below shows a time series of successful searches for the past 5 years

Appointment Year *	Authorized Appointments	Appointments Made	Appointment Failed, Delayed, Carried Forward, Changed to Limited Term	% Successful Searches
2006-2007	168	141	26	83.9%
2007-2008	132	102	30	77.3%
2008-2009	88	69	18	78.4%
2009-2010	19	18	1	94.7%
2010-2011	17	14	3	82.4%

* Includes all appointments made July 1 to the subsequent June 30 plus any appointments made effective in that year with a LOAWOP

Notes:

1. Includes professional librarians, new external deans, conversions and external CRCs; some authorized appointments are re-authorizations from earlier unsuccessful searches.
2. 2006-07: Schulich Chair authorized, filled internally and not counted as appointment made or carried forward
3. 2007-08: three TS authorizations changed to limited term positions and not counted as appointments made
4. 2008-09: Director of School of Nursing authorized, interim filled internally and not counted as appointment made or carried forward
5. 2010-11: Director of School of Nursing and new Deans in Science and Osgoode made

Source: Office of Associate Vice-President Academic

Diversification

Diversification

Description: A long-term priority of the University is to rebalance and diversify enrolments with particular emphasis on professional programs, health, applied science and engineering within the context of the overall enrolment plan

The charts below provide information on the distribution of undergraduate students and full-time faculty by discipline

Performance/Results: York continues to make progress in rebalancing and diversifying faculty and enrollments across priority areas.

